



BURLINGTON JR. RAIDERS COACH/BENCH STAFF/MANAGER CODE OF CONDUCT

We welcome you and your family to the 2025-26 Burlington Jr. Raiders Hockey Club season. We are excited to have you take on the role of Coach, Assistant Coach, Trainer, or Manager and help in the development of Jr. Raiders hockey players and the growth of our program.

To help us with this, and to maximize the enjoyment of the game for everyone involved, the Burlington Jr. Raiders Hockey Club has established a Code of Conduct for Coaches, Bench Staff and Managers. This is common practice among most minor hockey organizations and is designed to create a fun, healthy environment and to keep what is truly important top-of-mind.

My Commitment to the Team & Parents:

1. I will be a positive role model for the players on my team and for the organization, leading by example and showing my players, bench staff, and on and off-ice officials respect.
2. I will do my best to ensure that I arrive at the rink on time according to the established requirements and will communicate to the parents of the players as early as possible any planned changes, absences, absences due to unforeseen circumstances, and lateness.
3. I will ensure that I am fully prepared for each game and practice to fulfill the requirements of my role, including having all necessary teaching and coaching aids, forms
4. If I have a child(ren) on the team, I will not coach or instruct my child(ren) any differently than I do any other player on the team and will not show them favouritism regarding ice time, situational deployment or discipline.
5. I understand that hockey is a game that is played for fun and that winning is an added element for my player(s), parents/guardians/family, and us as coaches and staff. If I am upset with something that has happened in a game, practice, skills development session, or any other team activity, I will handle it in a calm and civil manner. I will not yell, scream, insult or use any language that may be harmful or disrespectful towards my players, parents, on and off ice official or the opposing team.
6. When parents have concerns over the events of a game or practice, I will enforce with them the 24-hour cooling off period. Once the 24-hour period has elapsed, I will accept their communications, openly listen to their concerns and address them in a calm and reasonable manner while reserving the right to conclude the conversation should I feel it necessary due to inappropriate parental comments or behaviour.
7. Should I do feel the need to address issues and concerns with players and/or parents, I will do so in a calm and constructive manner and listen to what they have to say.
8. If I am not comfortable approaching the player and/or parent, I will first contact the team's parent liaison for direction.

My Commitment to the Burlington Jr. Raiders and the Game of Hockey:

1. I understand that minor hockey is a game played by children for their fun and enjoyment.
2. I understand that minor hockey is not about me as a coach, bench staff or team manager and will support the team and all players.
3. I will do my best to represent the Burlington Jr. Raiders in a positive manner at all games, practices, team function and whenever/wherever I and my players are wearing the Raiders logo.
4. I will encourage all players on my team.
5. I will not criticize my team's players and parents, nor other opposing players, coaches, and parents.
6. I will encourage and support the team and set a good example for our players.
7. I will not engage in any negative or confrontational behaviour with the players/parents/coaches of opposing teams. If a player(s), parent(s) and/or coach(es) from another team is acting in an unacceptable manner, I will do my best to ignore them and, if necessary, bring to the attention of the on-ice officials,

and, where necessary, Jr. Raiders staff or, when playing at another team's facility, to the attention of arena staff, any behaviour that I feel is threatening, demeaning, or disrespectful. If the situation gets to the point where we feel it is unsafe, I will seek alternative help to handle the situation rather than try to resolve it myself.

8. I will not yell and scream at opposing players and coaches and will do my best to acknowledge them in a positive manner.

My Commitment to Referees and Off-Ice Officials.

1. I understand that while they are doing a job for which they are paid, the referees and linesmen are, like coaches, giving their time so that my child(ren) can play the game of hockey and, without them, the games would not be possible.
2. I understand that the referees are not at NHL level of skill and knowledge and will miss calls or make calls with which I do not agree.
3. I will not yell or scream at the referees, linesmen and off-ice officials and understand that they are doing their best.
4. If I do become upset at how the game is being officiated, and feel the need to discuss the matter with game officials, I will do so in a calm and respectful manner and listen to the response from the official(s).
5. I understand that verbally abusing officials paints the Jr. Raiders in a negative light and can affect how the on-ice officials perceive the game.
6. I will not yell at the off-ice officials (i.e. the timekeeper) in a negative manner if they make a mistake and understand that they are usually of school age and working out of their enjoyment of the game. As with referees, without them, there is no game.

My Commitment to the Opposing Team:

1. I will, at all times, be respectful of the opposing team, coaches, parents, etc.
2. I understand that incidents may arise in a game between the players/teams. When this occurs, I will not yell at or otherwise engage with the other team's players, coaching staff, and parents. I understand that they too are likely upset and what is happening and will therefore set the better example of how to behave.
3. If asked, I will be helpful to members of the opposing team and help them to enjoy their experience when playing against the Raiders.
4. When attending a game at the opposing team's facility, I will treat the facility with respect by not leaving my/our garbage in the seats/floor of the spectator area, damaging the facility, etc.
5. I will treat facility staff of the opposing teams with courtesy and respect.

I understand that any non-adherence to this Code of Conduct may result in a meeting with the Club Executive to discuss corrective action and, should the non-adherence continue, the loss of my coaching, bench staff or management privileges.

Coach/Bench Staff/Manager Signature

Parent/Guardian 1 Name (Print)

Email address

Preferred Phone No.